



GOOD NEWS
Lutheran College

ANNUAL REPORT

2023





Table Of Content

From the Principal	2
About the College	3
Student Body Characteristics	4
Student Experience Learning	6
NAPLAN 2023	7
VCE Information and Destinations	9
Parents	11
Staff	13
Governance & Leadership	15
Finances	16



From the Principal

As I reflect on 2023, I am filled with immense pride and gratitude. I would like to acknowledge the unwavering support of parents, guardians and families who have played a vital role in the journey of all students. Your love, guidance and encouragement have been instrumental in 'Creating Success Together'.

At Good News Lutheran College (GNLC), the basis of our culture and student wellbeing is the respect, grace, and genuine care that we have for each other. I love that God's grace can be found within our community as we welcome, uplift, and support each other.

Another great strength of the GNLC community is our people. We have a wonderful College Board, a strong Leadership team and extraordinary staff who are willing to do whatever it takes to bring out the best in our students.

As students enter the new school year in 2024 and our 2023 graduates explore their next chapter, we can find encouragement and strength in Joshua 1:9: "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go."

These words remind us that as we continue our journey of 'Creating Success Together', we are not alone. Continue to show Grace, Respect, Integrity and Courage, and endeavour to make a positive impact on society.

Fiona McAuliffe
College Principal

About the College

Founded in 1997, Good News Lutheran College (GNLC) is an Independent co-educational College that provides International Baccalaureate curriculum and VCE in Year 10-12. The College aims to provide Christ-centred holistic education for students in Years Prep to 12.



College Motto

Creating
Success
Together

Vision

- ◆ Work with parents to support children as they grow and develop
- ◆ Encourage students to take responsibility for their own decisions and to form their own attitudes and opinions about life.

Core Values

- ◆ Grace
- ◆ Respect
- ◆ Integrity
- ◆ Courage


Mission



- ◆ Living Christ's Mission
- ◆ Empowering Inquiring Minds
- ◆ Preparing Global Citizens

Click here for more information or scan the QR code:



Student Body Characteristics

 Based on the 2023 August Census, Good News Lutheran College had a student population of 1408 student in 2023. As the College continues through its largest expected growth phase, upward trend in enrolments are expected. The projected enrolment for 2024 is 1460 students across the Tarneit and Mambourin Campuses.

 <p>684 (48.58%) MALE STUDENTS</p>	 <p>724 (51.42%) FEMALE STUDENTS</p>	<p>1408 TOTAL STUDENTS</p>
---	---	--

	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Total
Male	67	58	44	55	48	53	56	65	62	52	58	38	28	684
Female	79	64	56	49	60	54	48	69	71	56	49	42	27	724

At Census in 2023, the composition of the student population was 51.42% female and 48.58% male. Good News had nil students identifying as indigenous. Students with educational needs have Individual Learning Plans to help focus learning on their specific needs. Good News also provides additional support for several other students. Students are supported, depending on their level of need, with four tiers of programs:

1. Targeted specific skills instruction supported within the classroom.
2. Modified learning programs within the classroom.
3. Intensive instructional support withdrawn from the classroom in programs such as Early Maths Understanding, Fountas & Pinnell and Reading Recovery.
4. Additional support within the classroom.

STUDENT ATTENDANCE <small>(Based on Term 3 2023 Data)</small>											
Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Overall	
93.35%	94.70%	95.38%	93.20%	92.68%	92.33%	92.03%	92.67%	91.40%	92.25%	92.99%	

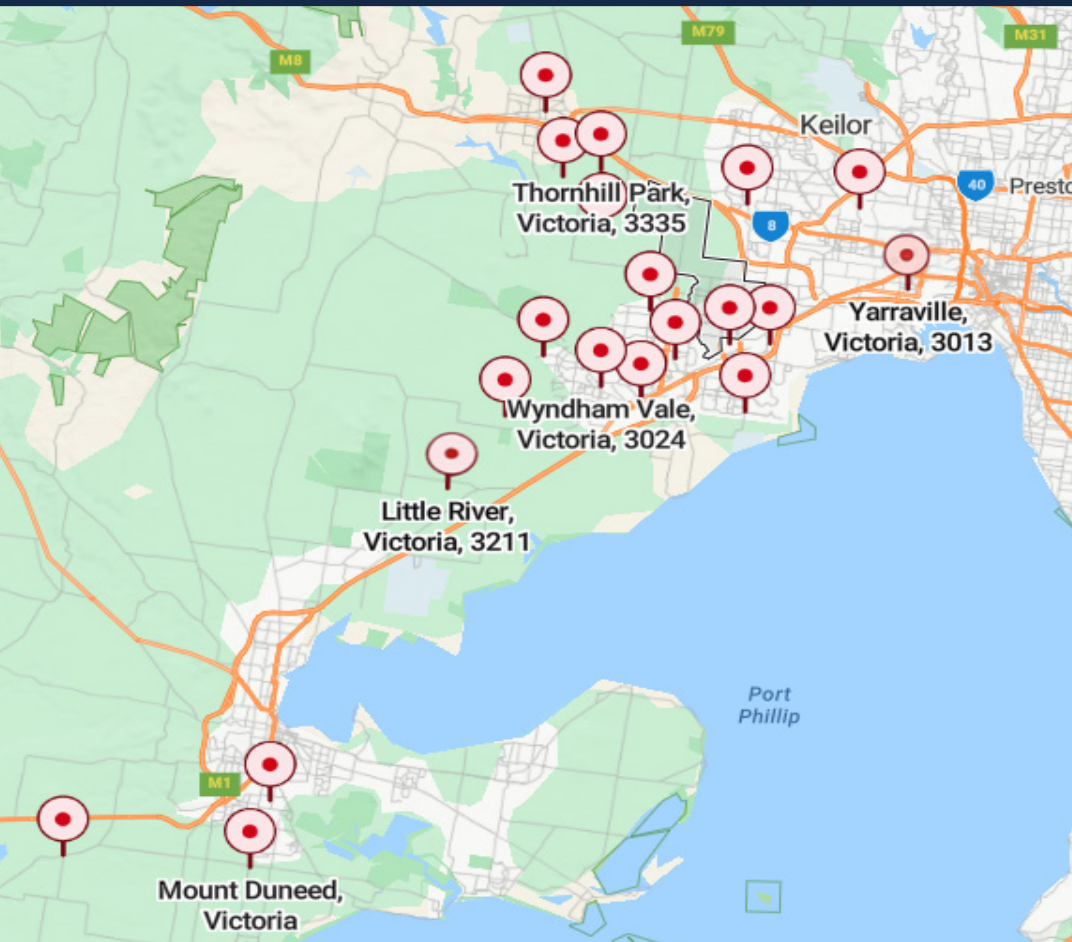
The College takes attendance seriously and in accordance with the College Attendance Policy (20.09.01), non-attendance must be explained by parents. If the parent has not contacted the College to explain the reason for an absence, the following procedure will occur:

Student Absence Procedure



Student Demographic

Good News Lutheran College served the following suburbs in 2023:

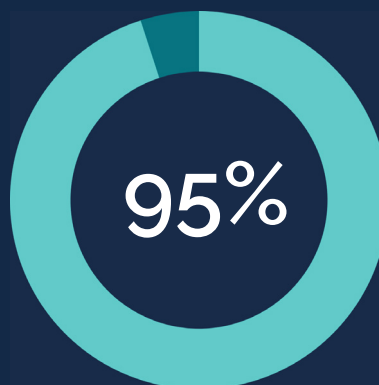


- SUBURBS**
- Burnside
- Grovedale
- Hoppers Crossing
- Laverton
- Little River
- Mambourin
- Manor Lakes
- Melton
- Moriac
- Mount Cottrell
- Mount Duneed
- Point Cook
- Strathulloh
- Sunshine North
- Tarneit
- Thornhill Park
- Truganina
- Werribee
- Williams Landing
- Wyndham Vale
- Yarraville



Student Retention

The College had a 95% retention rate of Secondary Year students in 2023 returning from 2022.



Student Learning Experience

Learning Experiences at Good News Lutheran College:



Christian Education – Chapel services



Christian Studies



Education Programs



International Baccalaureate – Primary Years & Middle Years Programs



Community Project – Year 9



Service Projects – Year 7-8



Pastoral Care Program



Victorian Certificate of Education



LOTE – German (Prep-Year 12)



Driver education programs



Careers and pathways Year 7 – 12



Chess club



Debating club



Bollywood dance club



School production



College athletics, swimming and cross-country championships



Interschool volleyball, soccer, AFL, table tennis, basketball, cricket, netball



Camp programs – Year 3-8



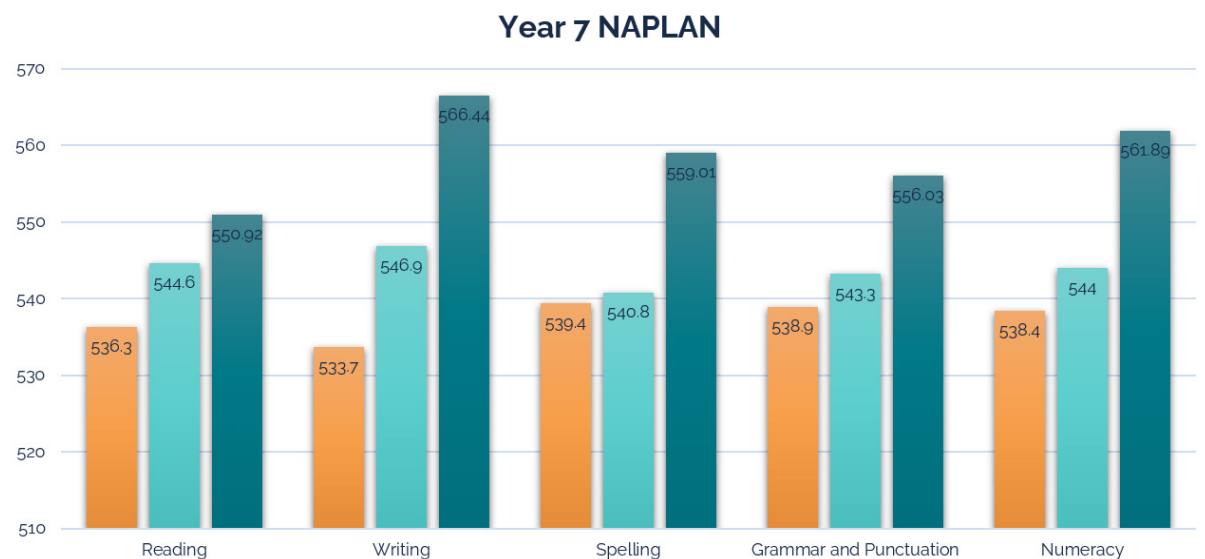
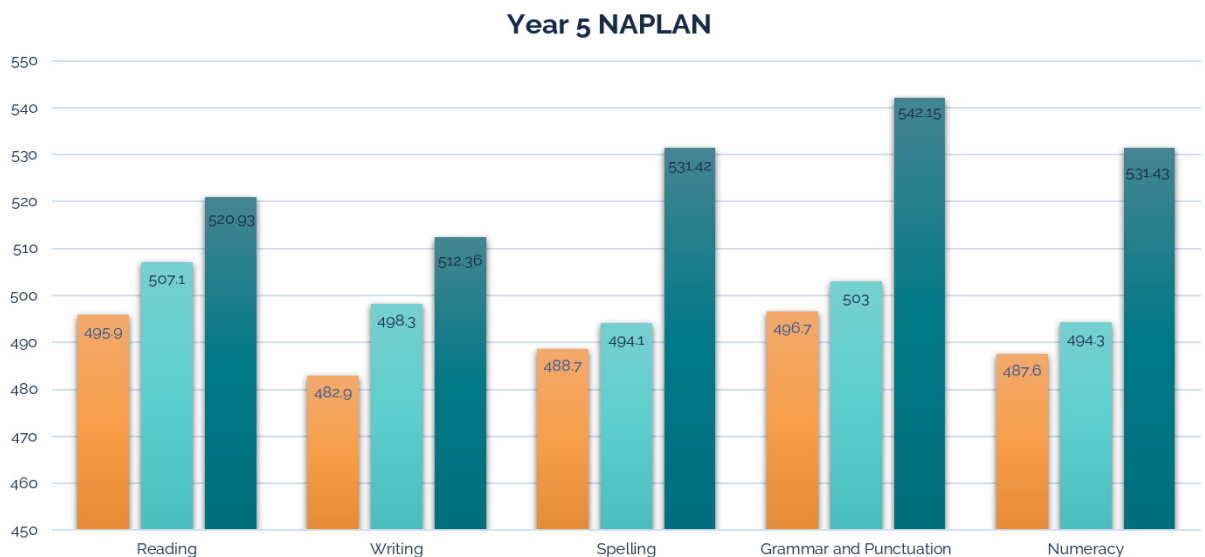
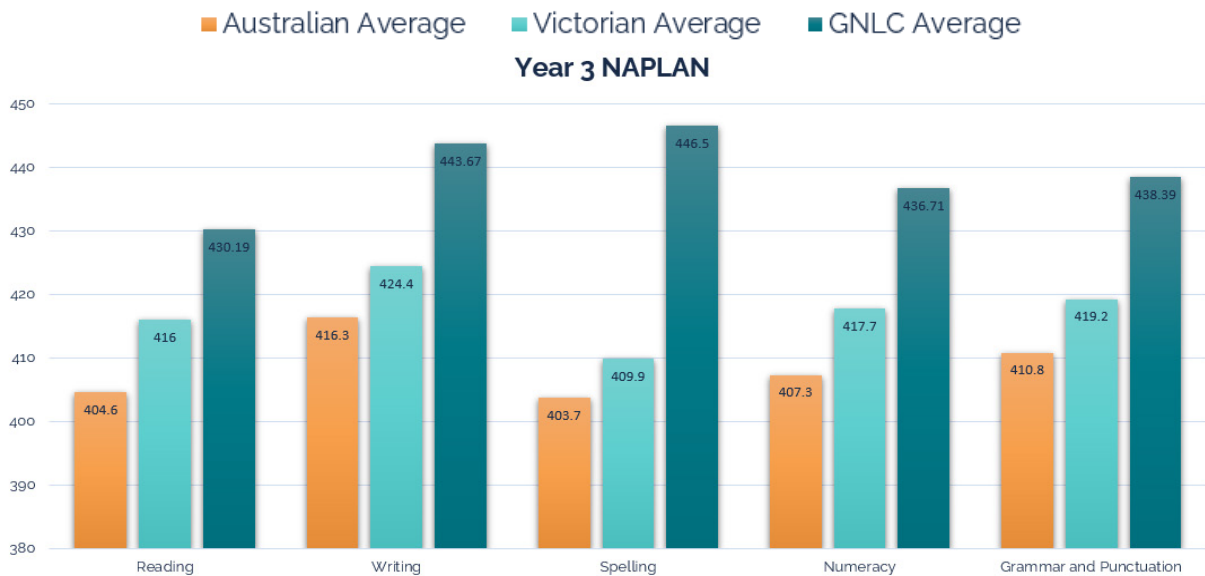
Extension opportunities:

- ◆ German Poetry Competition
- ◆ ICAS Maths Competition
- ◆ Australian Maths Competition
- ◆ Maths Olympiad
- ◆ ICAS Spelling Bee
- ◆ ICAS English
- ◆ ICAS Writing
- ◆ Wynspeak Public Speaking Competition
- ◆ Olympic Change Maker
- ◆ Australian History Competition
- ◆ Australian Geography Competition
- ◆ Premier's Spirit of ANZAC
- ◆ ICAS science
- ◆ Big Science Competition
- ◆ Science Olympiad

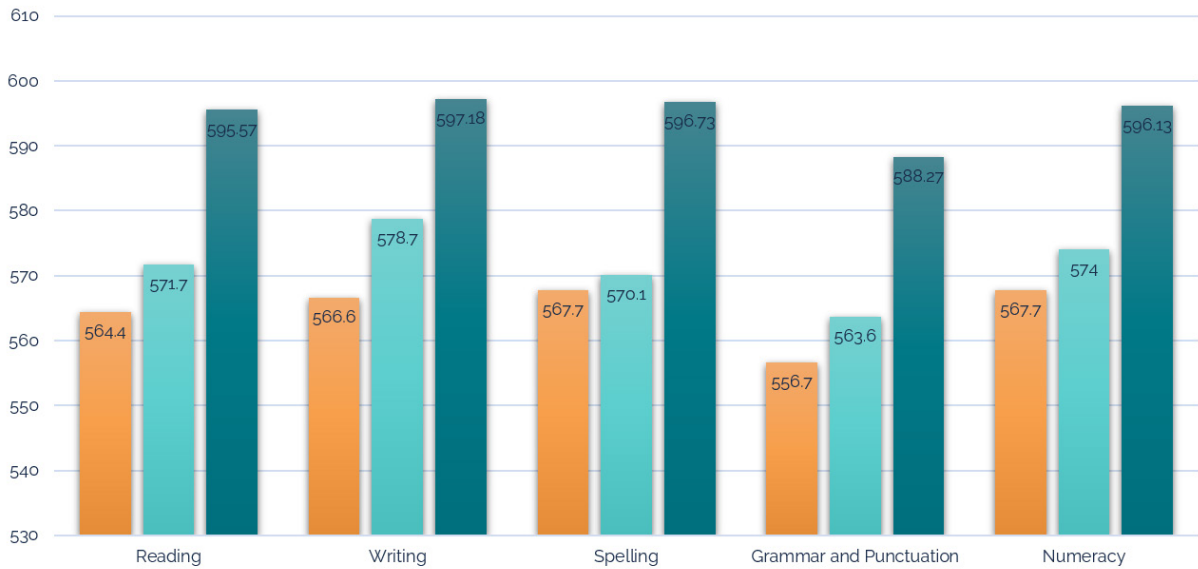


NAPLAN 2023

Good News Lutheran College had a 100% participation rate for NAPLAN in 2023 (well above the national average of 95% participation). Please see the summary below:



Year 9 NAPLAN



NAPLAN results from the last three years

- above national average
- well above national average

2023 Reading Writing Spelling Grammar Numeracy

Year 3	430	444	447	443	437
Year 5	518	524	526	534	519
Year 7	551	566	559	556	562
Year 9	596	597	597	588	596

2022 Reading Writing Spelling Grammar Numeracy

Year 3	461	459	463	458	429
Year 5	534	519	541	540	523
Year 7	564	567	582	557	583
Year 9	608	598	611	611	596

2021 Reading Writing Spelling Grammar Numeracy

Year 3	484	458	458	467	433
Year 5	516	501	529	511	504
Year 7	563	557	583	570	579
Year 9	605	587	612	606	611

Please note in 2023 NAPLAN testing moved from May to March and the NAPLAN scale was reset. This means you can't compare NAPLAN achievement prior to 2023 to that from 2023 onwards.



VCE Information and Destinations

Subjects taught in VCE in 2023:

- ◆ Accounting
- ◆ Applied Computing
- ◆ Art: Creative Practice
- ◆ Biology
- ◆ Business Management
- ◆ Chemistry
- ◆ English
- ◆ English Language
- ◆ Food Studies
- ◆ General Mathematics
- ◆ German
- ◆ Health and Human Development
- ◆ History
- ◆ Legal Studies
- ◆ Mathematical Methods
- ◆ Physical Education
- ◆ Physics
- ◆ Product Design and Technology
- ◆ Psychology
- ◆ Religion and Society

Destination

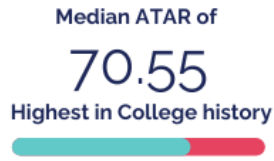
GNLC is pleased to announce all Year 12 students achieved their VCE in 2023. Students achieved a median ATAR of 70.55, the highest in College history. This is a credit to students and to the staff who have guided them in their learning.

16 scores of 40 and above were also achieved (top 9% in Australia) by 12 individual students which included four scores above 45 or more (top 2%).

Subject areas with scores above 40 include:

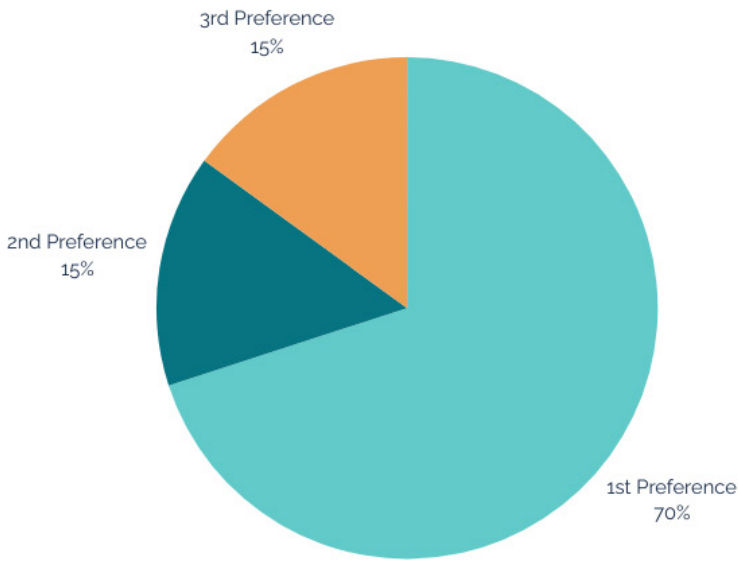
- ◆ Biology (2)
- ◆ English (3)
- ◆ Business Management (2)
- ◆ Chemistry
- ◆ General Maths (5)
- ◆ Legal Studies
- ◆ Maths Methods
- ◆ Physics

Class of 2023

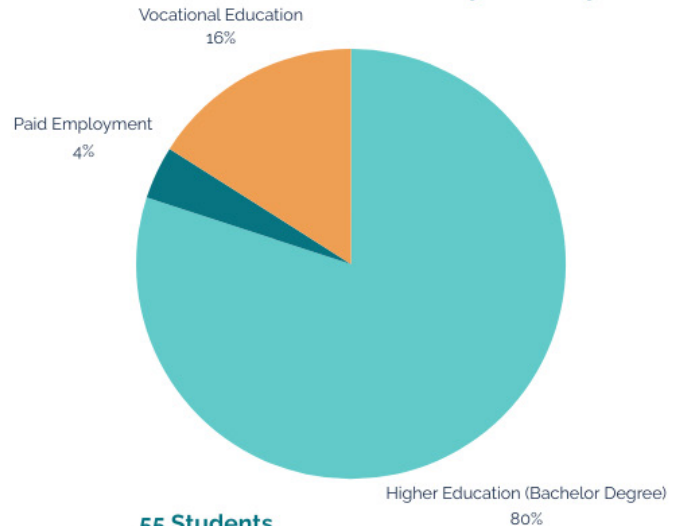


The GNLC median ATAR score has increased by 47% since 2020.

VTAC Preference to Offers



Year 12 2023 Post-Secondary Pathways



55 Students

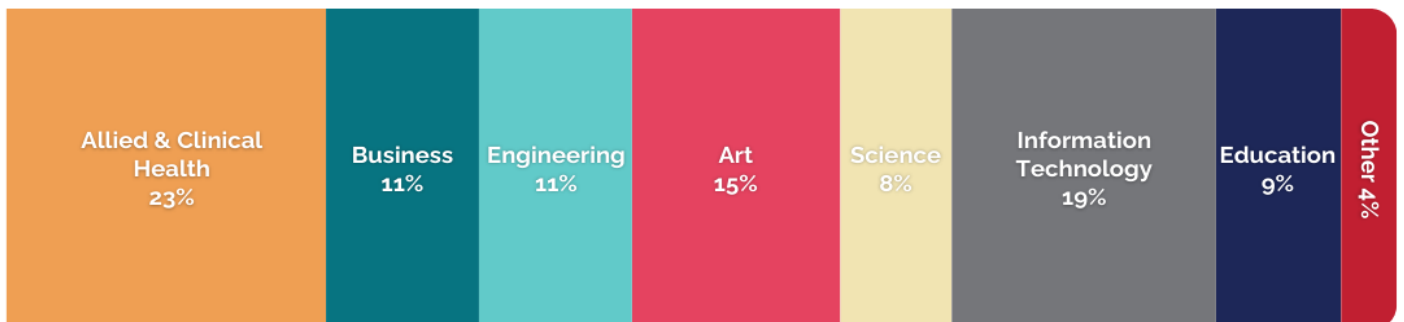
46 scored VCE

- 5 Vocational Education (Diploma)
- 41 University (Assoc/Bachelor)

9 non-scored VCE

- 4 Vocational Education (Cert IV/Diploma)
- 3 University (Assoc/Bachelor pathway)
- 2 Full-Time Employment

Study Disciplines





Parents

A number of initiatives were introduced in 2023 to communicate with and involve parents more positively in the everyday life of the College, which included:

- ◆ Revamp of fortnightly newsletter 'The Good News'
- ◆ Development in the use of Schoolbox for parental communication and information
- ◆ More Information Nights and Parent Presentations
- ◆ Subject and Career Pathways Expo
- ◆ Introduction of PTO booking system for Academic Conferences
- ◆ Updating handbooks for better understanding and presentation of subject choices

Year 12 Parents completed an exit survey at the end of 2023. Parents have reported the following:

- ◆ **56.25%** enrolled their child from Prep at GNLC
- ◆ **93.75%** agreed that overall, their expectations had been met during their child's time at GNLC
- ◆ **93.75%** felt their Academic expectations had been met
- ◆ **87.50%** were positive that Extra Curricular opportunities had been met
- ◆ **93.75%** felt that Pastoral Care/ Student Wellbeing expectations had been met
- ◆ **87.50%** acknowledged that College Community Involvement had been met
- ◆ **93.75%** felt their child's Spiritual & Faith Development had been met

Parent Participation

- ◆ Parent/Teacher Interviews
- ◆ Parent Information Sessions
- ◆ Assemblies & Special Occasion Services e.g. Commencement Service and Graduation service
- ◆ College tour/Open Days
- ◆ Special Event Meals e.g. Mother's Day Breakfast
- ◆ Family Twilight Picnic
- ◆ Harmony Day Parade
- ◆ Uniform Feedback Committee
- ◆ Excursion and Camps



Schoolbox Engagement

An average of 35% of parents regularly engaged with Schoolbox for their news and student updates in 2023. This rate is on the rise as we continue to make Schoolbox the main hub for parents going forward. In 2023, there were over 3273 parent logins into the Schoolbox platform.

Parent Logins

^ 3273

on Schoolbox in 2023

Social Media Engagement

In 2023, our Facebook gained 389 followers, with a 9.1K content interactions (70.4% increase), peaking in Term 4 with up to triple the average content interaction. In Term 4 of 2023, [GNLC joined Instagram](#) and received 2,651 profile visits and had 2,802 content interactions.

Content Interaction

^ 70%

On Facebook in 2023

Parent Feedback

"We could see steady progress from the time he joined GNLC till his graduation"

"A larger range of subject choices for Year 11 and Year 12 is needed"

"The supportive caring environment has helped her achieve more than we were expecting"

"More (parent) engagement in decision making"

"(GNLC) has helped him in being a confident, compassionate, and mature human being"

"The staff are personable and professional"

Staff

116

Total Teaching Staff

73

Total Non-Teaching Staff



\$94,594.12

Investment in Professional Learning

No staff at Good News Lutheran College identify as Indigenous.



A number of parent and community volunteers participated in excursions and camps. GNLC would like to thank them for their time and services.



All teaching staff members are registered with the Victorian Institute of Teaching (VIT) and participate regularly in wide range of professional development trainings both on campus and externally.





Professional Development Week

In addition to our regular Induction training and Week 0 where staff were involved in mandatory training, in 2023, all staff participated in a weeklong Professional Development (PD) Conference. The PD Conference echoed the College values and ethos, and the learning programs were all about 'Creating Success together'

The conference featured esteemed guest speakers, including Scott Darlow on Indigenous culture and the 'FLUTE' approach (Forgiveness, Love, Understanding, Tolerance and Empathy) in our daily lives, Dr Faye Lambert who conducted Myer-Briggs Personality Profile workshops and David Vinegrad who led the restorative practice training. Few of the other workshops included the IB workshops, Rise and Use of AI, Youth Mental Health First Aid and other programs. There were also opportunities to nourish our community culture through Bollywood dancing and networking.



Staff Satisfaction

Weekly proactive 60-second check in enables our staff to proactively reach out for help and aid the planning of early interventions.

Flu and Covid Shots

Flu and Covid booster shots were administered on campus for all staff on a voluntary basis.



Governance & Leadership

Board Members

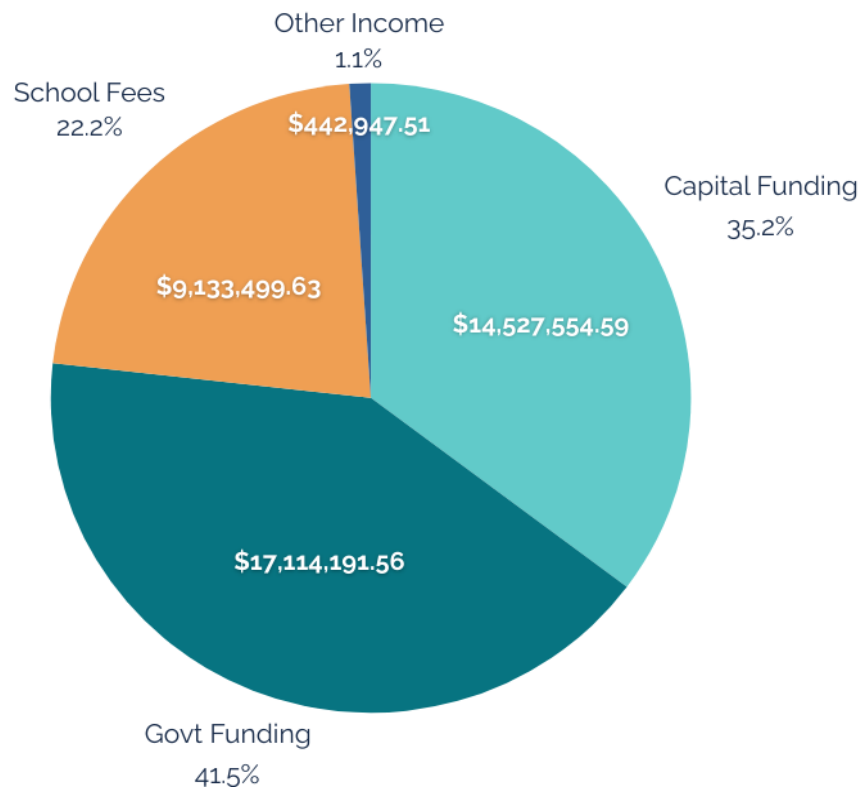
- ◆ **Russell Wedding**
Chair
- ◆ **Neil Leek**
Vice Chair
- ◆ **Fergus Weber**
Lester Kerber
(from Sept 2023)
Secretary
- ◆ **Graeme Simpkin**
Board Member
- ◆ **Jerry Gubecka**
Board Member
- ◆ **Gary Jewson**
Board Member
- ◆ **Marion Nott**
Board Member
- ◆ **Esther Roy**
(from Jun 2023)
Board Member
- ◆ **Daniel Wood**
(from Nov 2023)
Board Member
- ◆ **Jesse Spike**
(from Nov 2023)
Board Member

Leadership Team

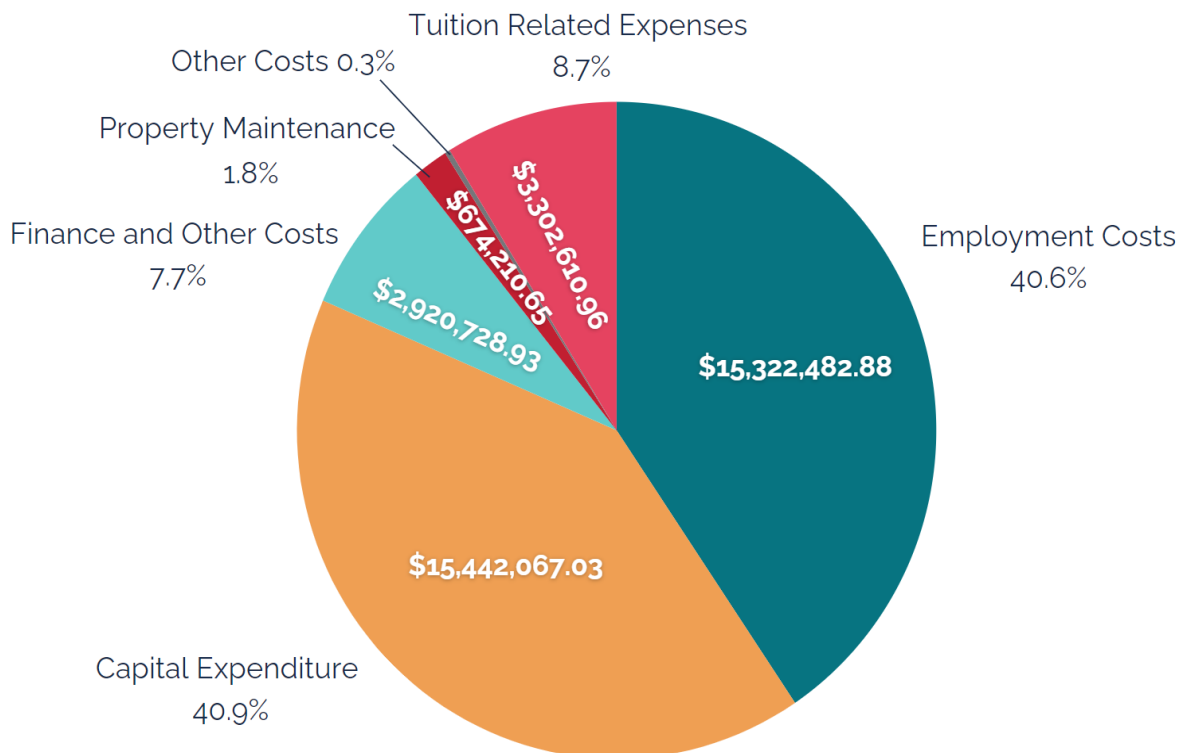
- ◆ **Fiona McAuliffe**
College Principal
- ◆ **Lisa Robinson** *(from Oct 2023)*
Head of Campus, Tarneit
- ◆ **Fergus Weber**
Lester Kerber *(from Sept 2023)*
Business Manager
- ◆ **Melissa Furtado**
Head of People & Culture
- ◆ **Joshua Hauser**
Head of Ministry
- ◆ **Wayne Gehling**
Marketing and Community
Partnerships Coordinator
- ◆ **Maria Denholm**
Head of Junior Years
- ◆ **Steven Tkaczuk**
Head of Middle Years
- ◆ **Joanne Wegener**
Head of Senior Years
- ◆ **Tracy Williams**
Head of Learning

Finances

Income - \$41,218,193.29



Expenditure - \$37,762,633.25





Lutheran
Education
AUSTRALIA



GET IN TOUCH

Contact

03 8742 9000
frontdesk@goodnews.vic.edu.au

Social Media

Facebook & Instagram:
@goodnewslutherancollege

Website

goodnews.vic.edu.au

Address

580 Tarneit Road
Tarneit VIC 3029





@goodnewslutherancollege

03 8742 9000

 Good News Lutheran College
580 Tarneit Road, Tarneit, VIC 3029